

NOTICE TO EMPLOYEES

You are hereby notified that it is a violation of the policy of this center for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance as defined in Schedules I through V of Section 2020 of the Controlled Substances Act (21 U.S. C. 812) and as further defined by Regulations 21 CFR 1300.11 through 1300.15.

"Workplace" means the site for the performance of work done in connection with a federal grant. That includes any school building or any school premises and any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities. It also includes off-school property during any school-sponsored or school-approved activity, event or function such as a field trip or athletic event where students are under the jurisdiction of the center.

You are further notified that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the center and will notify your supervisor of your conviction of any criminal drug statute for a violation occurring in the workplace. You must notify your supervisor no later than five days after such conviction.

Any employee who violates the terms of the school district's drug-free workplace policy will be subject to disciplinary action, including, but not limited to nonrenewal, suspension or termination at the discretion of the board.