

SUPERVISION OF INSTRUCTIONAL STAFF

Code **GCNA** *Issued* **12/01**

Purpose: To establish the board's vision for the supervision of instructional staff in the center.

The director is the instructional leader of the center. As such, he/she is responsible for the supervision of instruction and instructional personnel.

The purpose of supervision (and teacher evaluation) is to improve the educational program and the effectiveness of instruction. Thus, the director is responsible for guiding teachers in implementing the approved objectives and reviewing teacher plans, observing actual instruction, offering suggestions for the improvement of teaching, and helping teachers correct deficiencies. The director may require a teacher to change methods and lesson plans when these conflict with the approved curriculum or board policy. A teacher who willfully ignores such a directive may receive charges of insubordination.

The director will be particularly attentive to the needs of new teachers, of those teachers who are undertaking new instructional programs, and of those teachers whose classes, for no apparent reason other than daily instruction, have not achieved as well as comparable classes on standardized tests.

Adopted 12/18/01