

## **STAFF CONCERNS/COMPLAINTS/GRIEVANCES**

*Code* **GBK** *Issued* **3/13**

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Purpose: To establish the basic structure for orderly and expeditious resolution of staff concerns, complaints and grievances.

The board recognizes the need to provide an orderly means for the expeditious resolution of disputes which affect the work activity of employees.

Employees are encouraged to seek resolution of disputes through the administrative rule accompanying this policy.

The grievance procedures set forth in the following administrative rule are to be used to process employee complaints on alleged violations of Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendment Act of 1972; Section 504 of the Rehabilitation Act of 1973 and Titles I and II of the Americans with Disabilities Act of 1990.

Adopted 3/18/85; Revised 12/18/01, 3/18/13