

# DISCIPLINE, SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF

Code **GCQF** Issued **12/01**

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Purpose: To establish the basic structure for discipline, suspension and dismissal of professional staff in order to ensure accountability for due process as well as a quality educational program.

It is the responsibility of the administration to operate the center in a manner that will maintain a broad community confidence in and support of the center. In the absence of such support, the center cannot maintain a strong, effective public education program.

Therefore, it is the policy of the board to remove from employment any professional staff member who fails or who may be incompetent to give instruction in accordance with the directions of the director or who otherwise manifests an evident unfitness for teaching.

Any action of the center under this policy will be taken pursuant to the provisions of the Teacher Employment and Dismissal Act, Section 59-25-410, et seq., Code of Laws of South Carolina 1976, as amended except for persons employed under an induction contract, a provisional contract or an annual contract as defined in state law.

Adopted 3/18/85; Revised 12/18/01

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Legal references:

- A. S.C. Code of Laws 1976, as amended:
1. Section 59-18-1300 - District accountability system.
  2. Section 59-25-410, et seq., Teacher Employment and Dismissal Act.
  3. Section 59-26-40 - Induction, annual, provisional and continuing contracts; termination of employment for annual contract teachers; hearing.