

DISCIPLINE, SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF

Code **GCQF-R** Issued **12/01**

Evident unfitness for teaching is manifested by conduct such as, but not limited to, the following.

- persistent neglect of duty
- willful violation of rules and regulations of the board
- drunkenness
- conviction of a violation of the laws of this state or the United States
- gross immorality
- dishonesty
- illegal use, sale or possession of drugs or narcotics

Whenever the director is charged with the supervision of a teacher finds it necessary to reprimand a teacher for a reason that he/she believes may lead to dismissal or cause the teacher not to be re-employed, he/she will take the following steps.

- Bring the matter in writing to the attention of the teacher involved and make a reasonable effort to assist the teacher to correct whatever appears to be the cause of potential dismissal or failure to be re-employed.
- Except in those cases warranting immediate suspension, allow reasonable time for improvement.

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