

STAFF INVOLVEMENT IN DECISION MAKING

Code **GBB** *Issued* **12/01**

Purpose: To establish the basic structure for staff involvement in making the decisions under which the center operates.

The board believes that a school system functions best when all personnel are informed of the organization's major activities and goals. The board encourages recommendations and suggestions from all employees of the center on any phase of the center's operation. A free exchange of ideas designed to improve the center's system creates an atmosphere that allows the board to seek the best ideas from everyone involved in the center's schools.

In the development of policies affecting the system, the board should seek the judgment and counsel of appropriate personnel before adopting such policies.

Personnel participation in decision making may include items listed below as they are appropriate to areas and programs of the center.

- policy development
- administrative rules development
- budget planning
- facilities planning
- strategic planning

When developing rules, regulations and arrangements for the operation of the center, the director will attempt to include at the planning stage those employees affected by such provisions.

Adopted 12/18/01