

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION

Code **GCB** Issued **12/01**

Purpose: To establish the basic structure for professional staff contracts and compensation.

Compensation

The board will attempt to pay its professional employees at a level that will attract and hold personnel dedicated to education.

The compensation of certificated personnel is based on the state salary schedule with local supplements as approved by the board. The schedule takes into consideration the levels of professional training and years of service.

The effective date for all salary changes as determined by the salary schedule or by action of the board is July 1.

Contracts

Upon recommendation of the director, the board awards teacher contracts on or before April 15th of each year. Teachers must give written acceptance of their contracts to the director on or before April 25th. Failure to give such notification constitutes contract rejection.

The board will award administrative contracts on the recommendation of the director.

Contract releases

For release of teachers from contracts, see policy GCQC/GCQD.

Adopted 3/18/85; Revised 12/18/01

Legal references:

A. S. C. Code, 1976, as amended:

1. Section 59-19-80 - Requirements as to purchases and teacher employment (teacher contracts to be awarded in public).
2. Section 59-19-290 - Contracts in excess of apportioned funds void.
3. Section 59-20-50 - Minimum salary schedule.
4. Section 59-21-20 - Teacher contracts to be based on school term of 190 days.
5. Section 59-25-410 - Notice to teacher of employment status.
6. Section 59-25-420 - Teacher required to notify board of acceptance; opportunity for hearing if not reemployed.
7. Section 59-25-710 - Salary complaints.